

The undersigned employer \_\_\_\_\_, as Legal Representative of the company \_\_\_\_\_ hereby states to comply with all requirements of the standard SA8000, in particular:

1. The company shall not engage in or support the use of child labour or the use of forced or compulsory labour;
2. The company shall not engage in or support discrimination in personnel management;
3. The company shall respect the right of the personnel to form, join, and organise trade unions of their choice and to bargain collectively on their behalf with the company;
4. The company shall fulfil its obligations to personnel under applicable laws pertaining to labour and social security legislation and regulations. The company shall treat all personnel with dignity and respect. The company shall also respect the right of personnel to a living wage and comply with applicable laws and industry standards on working hours and public holidays.
5. To take part into business monitoring activities requested by Master Italia S.p.a.;
6. To promptly implement corrective actions to remedy any non-conformity related to the SA 8000 standard requirements;
7. To promptly communicate and exhaustively report to Master Italia S.p.a. any relevant business partnerships with others suppliers/subcontractors.

In turn, you agree to ensure compliance of all your suppliers with requirements on the Social Responsibility.

Data: \_\_\_\_\_

Stamp and Signature: \_\_\_\_\_